

(SUPPLY THE INFORMATION FOR EACH ACADEMIC YEAR SEPARATELY IN THE FORMAT PROVIDED IN APPENDIX FOR THE LAST 3 ACADEMIC YEARS)

**APPENDIX**

**PERFORMANCE-BASED APPRAISAL SYSTEM (PBAS) &  
ACADEMIC PERFORMANCE INDICATORS (APIS)  
FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME (CAS)**

**(FACULTIES OF ARTS & COMMERCE / LAW / SCIENCES / PHARMACEUTICAL SCIENCES /  
ENGINEERING)**

(EVIDENCES ARE TO BE PROVIDED FOR EACH ITEM)

**SECTION – A : GENERAL**

1.	Name and Designation of the Faculty	:	
2.	Name of the Department / College	:	
3.	Address for Communication e-Mail / Telephone / Mobile of the Faculty	:	
4.	YEAR OF PERFORMANCE APPRAISAL	:	

**SECTION – B :****CATEGORY – I : TEACHING, LEARNING AND EVALUATION-RELATED ACTIVITIES**

<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant along with copies of evidence</b>	<b>Maximum API Score</b>	<b>Score awarded by the University</b>
1.	Lectures seminars, tutorials, practical's, contact hours under taken as percentage of lectures allocated		50	
2.	Lectures or other teaching duties in excess of the UGC norms.		10	
3.	Preparation and imparting of knowledge by instruction as per curriculum; syllabus enrichment by providing additional resources to students		20	
4.	Use of participatory and innovative - teaching learning methodologies; updating of subject content, course improvement etc.		20	
5.	Exam duties, (invigilation; question paper setting, evaluation by assessment of answer scripts		25	
			<b>125</b>	

**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant</b>	<b>Maximum API Score</b>	<b>Score awarded by the University</b>
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels,, cultural activities, subject related events, advisement and counseling)		20	
2.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.		15	
3.	Professional development activities (such as participation in seminars, conferences, short term, training courses, talks, lecturers, membership of associations, dissemination and		15	

	general articles, not covered in category (III)			
			<b>50</b>	
<b>CATEGORY – III(A) : RESEARCH AND ACADEMIC CONTRIBUTIONS</b>				
<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant</b>	<b>Maximum API Score (per each publication)</b>	<b>Score awarded by the University</b>
1.	Referred Journals with impact factor		15	
2.	Non- impact factor National level research papers		10	
3.	Full papers in conference proceedings		10	
<b>III(B) – Research Publications (Books, chapters in books, other than referred journal articles)</b>				
1.	Text / Reference Books Published by International Publishers with an established peer review system.		50 sole author; 10 / chapter in an edited Book	
2.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers/local publishers		20/15sole author, and 5/ 3 chapter in edited books	
3.	Chapters in knowledge based volumes in International/National level publishers with ISBN/ISSN numbers		10/5 / Chapter	
<b>III(C) - Research Projects</b>				
1.	Major Projects amount mobilized with grants above 30.00 lakhs for Engineering /Rs.5.00-30.00 lakhs & Major Projects amount mobilized with grants above 5.00 lakhs for Arts, Law & Science/ Rs.3.00-5.00 lakhs Minor projects ( below Rs.5.00 lakhs) for Engineering/( below Rs.3.00 lakhs) for Arts, Law & Science		20/15(each)  20 /15(each)  10 (each)	
2.	Consultancy projects(Minimum Rs.10.00lakh) for Engineering(Minimum Rs.2.00lakh) for Arts, Law & Science		10/per every Rs.10lakhs/ 2lakhs	
3.	Completed project report Major/Minor(Acceptance from funding agency)		20/10 each	

<b>III (D) - Research Guidance :</b>			
<b>III (D) (i) - M. Phils./M. Tech. / M. Pharm</b>			
	Degree awarded		3/ each
<b>III (D) (ii) - Ph.Ds.</b>			
	Degree awarded		10/ each
	Thesis submitted		7 / each
<b>III(E): Training courses and conference /seminar/workshop papers:</b>			
1	Refreshercourse,Methodology workshops, Training, Teaching-Learning evaluation Technology Programmes, soft skills development programmes, Faculty Development programmes(Max:30 points)		20(each) not less than two weeks/ 10(each)one week duration
2	Papers in Conferences/Seminars/workshops etc...Participation and presentation of researchpapers(oral/poster)in international/National/ state level/university level including college level		10/7.5/5/3 (each)
3	Invited lectures, or presentations for conferences/symposia International/National govt/local bodies		10/5(each)
4.	Projects outcome/output for national patents/international patents/state		30/50/10/5 (each)