

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Higher Education — State Public Universities — Providing weightage to the services of Contractual faculty of State Public Universities in Andhra Pradesh under the administrative control of Higher Education Department in the written test conducted by Andhra Pradesh Public Service Commission in the ensuing direct recruitment of Assistant Professors cadre as a one time measure – Orders – Issued.

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**HIGHER EDUCATION (UE) DEPARTMENT**

**G.O.MS.No. 29**

**Read the following:-**

1. G.O.Ms.No.14, Higher Education (UE)Department, dated:13.02.2019.
2. G.O.Ms.No.20, Higher Education (UE)Department, dated:28.06.2023.
3. G.O.Rt.No.115, Higher Education (UE) Department, dt:25.08.2023.
4. The Andhra Pradesh Public Service Commission (Entrustment of Additional Functions with respect to the Services of Universities) Act, 2017 (Act 3 of 2018),
5. Andhra Pradesh Public Service Commission (Entrustment of additional functions with respect to the services of the universities) (Amendment) Act 2023 (Act No.37 of 2023)
6. G.O.Ms.No.28, Higher Education (UE) Department, dt:14.05.2026.
7. Letter No.Rc.No.08/UE-CHE/2026, dated.11.05.2026 from the Commissioner of Higher Education, Government of Andhra Pradesh.

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**ORDER:-**

In the reference 2<sup>nd</sup> read above, the Government has issued supplementary rules/Guidelines in furtherance of UGC regulations 2018 and as per para 16 (2) of reference 1<sup>st</sup> cited above to bring more transparency to the selection process of academic staff in State Public Universities. In the reference 6<sup>th</sup> read above, the Government has subsequently issued certain amended guidelines for recruitment of faculty in State Public Universities.

2. In the reference 3<sup>rd</sup> read above, Government have accorded permission for grant of weightage of one (1) mark per eligible year of contractual service, subject to a maximum of ten (10) marks, to be added to the marks obtained in Category-I and Category-II to arrive at the total interview marks by a Contractual Faculty presently serving in State Public Universities under the administrative control of Higher Education Department. However, the total interview marks after adding weightage marks shall not exceed 100. Under the framework set out in the reference 1<sup>st</sup> and 2<sup>nd</sup> read above, direct recruitment to the posts of Assistant Professor in State Public Universities under the administrative control of Higher Education Department involves a written test conducted by the Andhra Pradesh Public Service Commission (APPSC), the qualifying marks in which is 30% for candidates belonging to Scheduled Castes, Scheduled

Tribes and Persons with Benchmark Disabilities, 35% for candidates belonging to Backward Classes and 40% for candidates of the General category. However there is no weightage in the written test to the Contractual Faculty presently serving in State Public Universities under the administrative control of Higher Education Department.

3. The Commissioner of Higher Education, vide letter cited at reference 6<sup>th</sup> read above, has stated that weightage to Contractual Faculty, takes effect at the interview stage only if the candidate has qualified in the written test at the prescribed threshold. The Commissioner, Higher Education has also stated that Contractual Faculty presently serving in State Public Universities under the administrative control of Higher Education Department, as defined in reference 3<sup>rd</sup> read above, needs to be proportionately recognized in the written test conducted by APPSC, only after the candidate independently secures the prescribed qualifying marks in the written test, as a one-time measure and accordingly proposed that a weightage of 0.5% (zero point five per cent) of the total marks of the written test may be extended for each completed year of eligible contractual service, subject to a maximum of ten (10) years and that the said weightage may be added to the marks actually obtained by the candidate in the written test conducted by the APPSC. He further stated that the certification of eligible contractual service for the said purpose may be in accordance with the procedure and the documentary requirements specified. He has therefore requested the Government to issue necessary orders in the matter.

4. Government after careful consideration of the matter and in continuation of orders issued in the reference 3<sup>rd</sup> read above, duly deleting the expression referred at para 3(1)(b) i.e. "No weightage for the services of the contractual faculty will be given prior to the interview stage." in said G.O, hereby order to extend a weightage of 0.5% of the total marks of the Written Test conducted by the Andhra Pradesh Public Service Commission, for each completed year of eligible contractual service, subject to a maximum of ten (10) years, to the Contractual Faculty presently serving in State Public Universities in Andhra Pradesh under the administrative control of the Higher Education Department, to be added to the marks obtained by the eligible candidate in the Written Test conducted by APPSC, only after the candidate independently secures the prescribed qualifying marks in the Written Test, as a one-time measure for the ensuing Direct Recruitment to the post of Assistant Professor in State Public Universities, in accordance with the guidelines issued in the references 1<sup>st</sup>, 2<sup>nd</sup> and 6<sup>th</sup> read above, subject to conditions as specified below:-

- a. A candidate who has rendered service as a Contractual Faculty member in any State Public University of Andhra Pradesh, and who is eligible to be treated as "Contractual Faculty" within the meaning of, and in accordance with, the definition vide G.O. in the reference 3<sup>rd</sup> read above, shall be eligible for the weightage prescribed under this Order.

- b. Such a candidate shall be entitled to a weightage of 0.5% (zero point five per cent) of the total marks of the written test conducted by the Andhra Pradesh Public Service Commission, for each completed year of eligible Contractual Service, subject to a maximum of ten (10) years only if the candidate scores the minimum qualifying marks in the written test.
- c. The weightage prescribed under sub-paragraph (b) above shall be applied only where the candidate has independently met the minimum qualifying marks prescribed for his/her category in the written test conducted by the Andhra Pradesh Public Service Commission. Where the candidate has so qualified, the weightage prescribed under sub-paragraph (b) shall be added to the marks actually obtained by the candidate in the said written test, and the resulting aggregate shall be the operative score of the candidate for the purposes of the merit-based shortlisting prescribed in the guidelines.
- d. The weightage prescribed under sub-paragraph (b) above shall not, in any circumstance, operate to enable a candidate to cross the minimum qualifying threshold prescribed for his/her category in the written test. Where a candidate fails to independently meet the said qualifying threshold, the candidate shall not be entitled to the weightage and shall not be considered for further stages of the recruitment process.
- e. Notwithstanding anything contained in sub-paragraph (b & c) above, the aggregate marks obtained by the candidate in the written test and the weightage prescribed under sub-paragraph (b) above shall, in no event, exceed the maximum marks of the written test conducted by the Andhra Pradesh Public Service Commission.
- f. The merit-based shortlisting in the ratio of 1:12 as prescribed in the guidelines issued vide the G.O.s cited at references 1<sup>st</sup> and 2<sup>nd</sup> read above shall be done on the basis of the aggregate marks determined under sub-paragraph (c) above, in respect of candidates who have independently qualified in the written test. No additional weightage, beyond that prescribed under sub-paragraph (b) above, shall be applied at the shortlisting stage.
- g. A candidate who is part of the shortlisted 1:12 under sub clause (e) above and who has been further shortlisted by the Screening-cum-Evaluation Committee (SEC) to be in the 1:4 interview shortlist as per guidelines issued in the reference 2<sup>nd</sup> read above and called for interview, shall be entitled to additional weightage as prescribed in the reference 3<sup>rd</sup> read above at the interview stage. However, the total interview marks after adding weightage marks shall not exceed 100.

h. Where a candidate, fails to independently meet the minimum qualifying marks prescribed for his/her category in the written test, conducted by the Andhra Pradesh Public Service Commission, the benefit of the weightage under this Order shall stand exhausted in respect of the said recruitment notification, and the candidate shall not be entitled to claim any further benefit, weightage, or relaxation under this Order or under G.O.Rt.No.115 of 2023, in respect of the said recruitment notification.

5. The Registrars of all State Public Universities shall, while forwarding the list of prima-facie eligible candidates to the Andhra Pradesh Public Service Commission for the conduct of the written test, shall send a separate list of candidates who have been certified as eligible for the weightage under this Order, specifying for each such candidate the number of completed years of eligible contractual service to be reckoned for the weightage calculation as indicated at point (b) of para 4 above.

6. All the Registrars/ Commissioner, Higher Education, are requested to take necessary action accordingly.

7. This orders issued with the concurrence of Finance department with their U.O.Note No.3256384/HROPDPP/111/2023/HR.I/2026 (3256384) dated:14-05-2026.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**KONA SASIDHAR  
SECRETARY TO GOVERNMENT**

To

All the Registrars of State Public Universities  
The Commissioner of Higher Education, Mangalagiri  
The Secretary, MHRD, Government of India, New Delhi,  
The Secretary, University Grants Commission, New Delhi  
The Chairman, A.P. State Council of Higher Education, Mangalagiri

Copy to: -

The Secretary, A.P. Public Service Commission, Vijayawada  
The OSD to Secy., CM  
The OSD to Minister for HRD  
The General Administration (Ser.A) Department  
The Law (B) Department  
Finance (HR.I-Plg.&Policy) Department  
The P.S. to Secretary to Govt., H.E. Dept.  
SF/SCs.

// FORWARDED :: BY ORDER \\

SECTION OFFICER